

Policy #26-ADMIN

Adoption Date: November 26, 2025 Resolution #2025-449

Subject: Municipal Bursary Policy

Introduction:

The RM of Ste. Anne provides bursaries to high-school students, being residents of the Municipality, who are graduating and continuing post-secondary studies. The aim is to promote educational advancement and reduce financial barriers for local youth.

Eligibility Criteria

To qualify for the bursary, the student must meet the following conditions:

- Be a resident of the RM of Ste. Anne for at least 6 consecutive months prior to application.
- Be a graduating high-school student in the current academic year.
- Have been accepted into a recognized post-secondary institution (college, university, or accredited vocational/trade school).
- Demonstrate a commitment to academic success and community involvement.
- Submit a completed application by the stated deadline.

Award Details

- One (1) bursary shall be awarded annually per student.
- The bursary amount shall be determined annually.
- The number of bursaries given per year shall be subject to availability of municipal funding.
- The bursary shall be paid directly to the post-secondary institution upon confirmation of enrollment or to the student upon receipt of confirmation of tuition paid being provided.

Application Process

Applicants must:

• Complete the official Bursary Application Form.



- Submit proof of residency (e.g. MB Drivers License).
- Provide a copy of the acceptance letter from a post-secondary institution.
- Submit an up-to-date academic transcript.
- Include a personal statement (500–750 words) outlining academic goals, career aspirations, community involvement, and what this funding means to the candidate.
- Provide at least one letter of reference (from a teacher, community leader, or employer).

NOTE: Applicants can be the student themselves (recommended), or a teacher or support worker advocating on behalf of the deserving student.

Selection Committee

A **Bursary Selection Committee** shall be established by Resolution of Council comprising of at least:

- One (1) member of municipal council
- One (1) municipal staff members
- One (1) community representatives (e.g., educators, business leaders)

Responsibilities of the Committee:

- Review all applications in accordance with the policy.
- Score applicants based on a transparent rubric (academic merit, community involvement, and quality of personal statement).
- Select the recipients by majority decision.
- Notify all applicants of the outcome.

Conflict of Interest

Committee members must disclose any personal or financial relationships with applicants and must recuse themselves from the review of those applications.

Privacy and Confidentiality

All application materials shall be treated as confidential. The municipality shall ensure that personal information is handled in accordance with relevant privacy legislation.



Bursary Application Form

Section 1: Applicant Information Full Name: Civic Address of Principle Residence: _____ Mailing Address: _____ City/Town: Postal Code: Phone Number: _____ Email Address: _____ Are you a resident of the RM of Ste. Anne? ☐ Yes ☐ No When did you first move to the RM of Ste. Anne? _____(Date) Section 2: Education Information Name of High School: _____ Expected Graduation Date: _____ Name of Post-Secondary Institution: Program of Study: Start Date (MM/YYYY): _____ ☐ I have attached a copy of my acceptance letter. Section 3: Supporting Documents Checklist Please ensure the following documents are included with your application (all are required): ☐ Proof of residency (e.g., copy of MB Driver's License or other official document) ☐ Copy of post-secondary acceptance letter ☐ Up-to-date high school transcript ☐ Personal statement (500–750 words)

☐ One (1) letter of reference (from teacher, community leader, or employer)



Section 4: Personal Statement

Attach a 500–750 word typed statement that outlines:

- Your academic achievements, goals and career aspirations
- How this bursary will assist you financially

Signature of Applicant:

Date: _____

• Your involvement in the community

Section 5: Reference Information

• Any additional information you'd like the Selection Committee to consider

Name of Referee:			
Relationship to Applicant:			
Phone Number:E	mail Address:		
\square Letter of reference is attached			
Section 6: Declaration and Cons	ent		
I hereby declare that the information pro	vided in this application is true and complete to		
,	hat any false or misleading information may I consent to the use of my personal information		
	l award administration in accordance with		
applicable privacy laws.			



Submit Completed Application To:

RM of Ste. Anne – Bursary Program finance@rmofsteanne.com
395 Traverse Rd

Box 6 Grp 50 RR1

Ste. Anne MB R5H 1C1

Questions

Questions can be addressed to the Municipal Office generally by phoning 204-422-5929, or by emailing finance@rmofsteanne.com

Deadline:

Deadline for submissions is March 1 annually.



Bursary Application Review Rubric

Category	Weight	Score Range	Evaluation Criteria
1. Academic Achievement	25%	1–5	 High school GPA and transcript evidence Academic awards or distinctions Rigor of courses taken Degree of marked improvement or effort (as shown in consecutive transcripts or letter from teacher)
2. Personal Statement	25%	1–5	 Clear articulation of goals and motivation Thoughtfulness and sincerity Quality of writing and focus
3. Community Involvement	25%	1–5	- Involvement in local volunteerism, leadership, school clubs, sports, or caregiving - Duration and impact
4. Letter of Reference	25%	1–5	- Provides insight into character and achievements - Strong recommendation with specific examples

Score	Score Description		
5	Exceptional – far exceeds expectations in this category		
4	Strong – exceeds expectations, with only minor weaknesses		
3	Satisfactory – meets expectations but lacks distinction		
2	Limited – below average; important elements are missing or weak		
1	Poor – significantly below expectations; lacks clarity, evidence, or quality		